

# I gWZb Vb WZci Važ hdXVa

Yzci ^ XVAAd YV1 gM Zb °6b Wzci VaZ °HdXVa

DgYZb °C"

%\*

C"Yd°9 Yd°6; 16\g\VVd°; Vb ^aVg

+ \* - (

Dwg°C"

*C x b Z gd Y V D W g V H D W g V \$ M M M S % (*

+ \* - ( \$ % (

9Vi VYZ XdcXj hAd

• % (% %)

6#7g<sup>7</sup>kZ YZhXg<sup>8</sup>Ad Yd hj Wgd ZXi d

: b "Xdc[dgb] VVYZ Xdb VZhig|iÆV7j ^|c\^7VX ^7ZiiZg^d^dWZX |kd Yd^egd\_ZXid^Æb Zd dg/gV^gZh^aCc XV^VV^edej a/AAd^VV egdkÈXV^YZ ^Hd[Va/V'h1j VÄÖZhYZ XVi^3^mgd[Zl^eVg Xj al/gb ZciZ XXadcZh#Dh\^gZ\VVdh[Vb ^aVgZh^gAd WZcZ XVg/

Vi<sup>1</sup>: hig ij g/h/gZh<sup>2</sup>ZciZh<sup>3</sup>Xdchig AÄd'Ydh'Za<sup>4</sup>b Zcidh'Zhig ij g/YhYYVXvhV'tij cYVÄOZh<sup>5</sup>e Ä/gZh<sup>6</sup>/äV\_Z'Z'Zhig ij gV'Xdb eäZiV'Yd iZj VYd<sup>7</sup>Zb 'b Vi ZgV'h<sup>8</sup>XdckZcX'dcV'h'dj 'b hihd#

W'GZ[dgÄd'Z'eVXdizhYZ'XdwZgj g/\t Xdg\d gV\AAd'YZ'Za'b Zcidh'eVgV'g/[dgÄVgV'Zhig ij g/YV'XhV'\lgZ[dgÄd'YVh'eVgZYh'Xdb gYZ'YZ'Vg/b ZYZ'\VaC] V'Z'gZw\Xdl'Z'd'[dgcZXb Zcid'YZ'j b V'cdkV'Zhig ij g/YZ'XdwZgj g/\#

Xl'8VhVh'C×XaZd°: kdj i kVh°tzb °h1j VÀØzh°ZnXZeX°dcVh/[dgcZXgj b °b ðYj ad°cj XaZVg°YZ 'hf b Vhhb °Xdb d°j b V°a\Z°YZWzìAd°YZ 'hf b °eVgV°j ij g\°ZniZchAd°YY°XhV#

; di dhYVXWhV

&

; di dYVXWhV

&+- (' , \*% ) - \* , &#e\



; di dYVXWhV

&+- (' , \*% , %\*( #e\



## 7#YZci ^ XVÄÄd'Ydh'b eVXi dhVb WZci VhZ hdXVh

• 7&#EgZdXj eVÄÖZhVb WZci VhZ hdXVh\ZgVh

• • &#GZXj ghdhYd hZXi dg

&#D Egd\_ZXi d'gZfj Zg\gVcYZhkdaj b ZhYZ'b Vi ZgVhYZ Xdchig ÄÄdYZ'gZXj ghdhcVi j g/häadXVhWgZ'Vi eZYgV! äVi ZgV! V!  
3Aj V!b VYZ'gV! Zi X#4

Hb

CAd

&#D WZgkVÄÖZh

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&# #GZfj Zgj b V\gVcYZ'YZhdWgj ÄÄd4

Hb

CAd

&# #D WZgkVÄÖZh

---

&# #: negdegVÄÄd'YZ'gZVhYZ'ZggV4

Hb

CAd

&# #D WZgkVÄÖZh

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• • #7'dY'kZgh'VVYZ

' #: mhi Zb 'gZVhYZ'hZchWaYYYZ Vb WZci Vadj ZXdaD\ XVfj Z'edhhVb 'hZg'VYkZghVb Zci Z'V[ZXi VYVh'eZad'Egd\_ZXi d4Edg  
Znzb ead!` dgZhi Vh'odcVh] xb 'Vh'la\dh'g'dh'ead/cEhYZ'cj c'VÄÄd'hVodcVh! Zi X#

Hb

CAd

' #D WZgkVÄÖZh

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' #: mhi Z V'edhhWaYYYZ YZ'ZmigV'g'dj ZneadgVgj b Vfj Vci YYYZ'h^c^ XVi kVYZ'gZXj ghdhcVi j g/hi VhXdb d'gkdgZhi  
azc] Vdj 3Aj V4

Hb

CAd

' # #D WZgkVÄÖZh

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## • • ° (# gZvhEgdi Z\ vv

(#/#D Egdi ZXi d Zhi 3/4dgVVVh3/gZvhedgi Z\ vvH! b VhVj b Vxj gj VYhi cXVVVh3/gZvhedgi Z\ vvH! edYZgVV[ZXi Vg cZVi KvB Zci ZVZdab\ VVZci gdVV3/gZvedgi Z\ vv4ledgZnzb ead! "ci Zg[ZgCcXVXdb d'kdd YZ VlZh! b ^gVAAd YZ b Vb E[ZgdH

 Hb C Ad

## ) #/#DWZgkVÄÖZh

## • • ° ) #&lt;Zdab\ VZ HbaH

) #/#: mhi Zb 3/gZvh^chi 3/kZ h1ZgdhAd! YZhaob Zci d'YZ i ZggMh f j ZYV14

 Hb C Ad

## ) #/#DWZgkVÄÖZh

) # #6j b Zci d'Yd'ZhXdb Zci d'YZ 3/4j VVvHj eZg[ExZ VVZhigVV4

 Hb C Ad

## ) #/#DWZgkVÄÖZh

## • • ° \* #EZgVVYZ WchZ dj i gdh

\* #/#D h j Wegd\_ZXi d'g3/gZhj a VgcVeZgVV'eZgb VcZci Z'dj i Zb edg3/gVYZ [dc Zhi YZ gZcY b Zci d'dj b Z'dhYZ h j VVhi CcXV h VhXdb d'Xj aj gMh 3/gdgZhYZ [g i d! Zi X#4

 Hb C Ad

## \* #/#DWZgkVÄÖZh

\* # #D egd\_ZXi d Zm1 g3/Vf j 'hAAAd i Zb edg3/gV'dj eZgb VcZci Zl YZ i ZggMh le xWVXhhdj egkVVVh! eVgV'd'hZj YZ hZckdak'b Zci d! gZhj a VcYd'cV'eZgVV1 Zb edg3/gV'dj eZgb VcZci Z'Yd'VXZhhdVdhgZj gdhYZ h j VVhi CcXV h VhXdb d i ZggM! eZgVVYZ ^c[gVZhig ij gVhYdb Ahi XVh! WchH dj VXZhhdVWch4

 Hb C Ad

## \* #/#DWZgkVÄÖZh

• • ° +#b eVXi dhdXVa\$KYYfj di YYVcV

+#D egd\_ZXi d1Zb Vaj b edi ZcXVaeVgVegdkdXVgb j YVcAVhcdh] 3M dh\$Xdhij b ZhhdXVhhdj cVkYYfj di YYVcVYY  
edej a/Ad'adXVa4

Hb

CAd

+#DWZgkVAOZh

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+# #D egd\_ZXi d1Zb Vaj b edi ZcXVaeVgVZnVXZgWgVhYZh^j VavVYZhhdXVh4

Hb

CAd

+# #DWZgkVAOZh

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+# #D egd\_ZXi d1Zb edi ZcXVaeVgVXdcYj ogyVj i aovAOZh^cXdb eVi kZ hYZ gZ Xj ghdhdj Xdc 1dhhdXVhZci gZY [ZgZciZh  
j i aovYdgZh^dj Zmhi Z'dg hXd YZ VhXdb j c YYVYZh'adXVh'eZgYZgzb 'd VXZhhd'lelj Vhi ZggVh^dj eZgYZgzb 'dhY gZ 1dhYZ  
j i aovAAd YVhnlj Vhi ZggVh4

Hb

CAd

+# #DWZgkVAOZh

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• • °, #Edj AAd

, #D egd\_ZXi dAEhj hXzei kZaYZ XVj hVgc kZ hZakVYdhYZ g Ehd4

Hb

CAd

, #DWZgkVAOZh

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, # #EgdYj ogydj Vj b Zci VgVegdYj AAd YZ gZhEYj dhhdhYdh^dj a^j YdhledgZnzb ead! ^Aj V! gZhi dhYZ eaci VH gZhEYj dh  
YZ a^b eZoV! igdcXdh gZhEYj dhYdb Ahi Xdh^dj YZ Xdchij AAd^4

Hb

CAd

, # #HZ^h b !d'eVgYZ^gd^b ea^b Zci VYdgYd egd\_ZXi d^egZeVg^d j b eacdeVgV VgZ Xda] VZ Za^b cVAAd^dj \Zhi Ad YZ  
gZhEYj dh4

, # #DWZgkVAOZh

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, # #: m̄hi Z Vāj b ġhXdYZfj Z'd'egd\_ZXi d'edhhVV[ZXi VgVfj VaYYYZ'YVh'3Aj Vh'j eZg Xv'h'YVh'3Aj Vh'j WZgg cZVhZ'YVh [dcj ZhYZ'3Aj V'edi 3kZa4

Hb

CAd

, # #DWZgkVÄÖZh

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, # #D'egd\_ZXi d'Zg'ÄVäj b 'edi ZcX'VaeVgVV[ZXi VgVVb dh[ZgV'Z'XVj hVgedj ÄÄd'Vi b dh[AgXV'ledZ'gM'EB '&%'k'3'g'dh \VhZh' Vh'Xdb d'CDn'HD' !Zi X#4

Hb

CAd

, # #DWZgkVÄÖZh

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• • - #HVxYZ'ZHZ'j gVcÄV

- # #D'ij W'egd\_ZXi d'Zb 'edi ZcX'VaYZ'XdcYj o'gV'ghXdhYZ'VX'YZci Z'eVgV'dhWZcZ X's'g'dhZ'Xdb j c'VWZh4

Hb

CAd

- # #DWZgkVÄÖZh

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- # #D'ij W'egd\_ZXi d'cZXZh'VYZ'j i 'a'bVgZfj 'eVb Zci d': E>dj YZ'ig'VWäj VgZb 'Vaj gV4

Hb

CAd

- # #DWZgkVÄÖZh

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- # #D'ij W'egd\_ZXi d'gZhj a'VgV'cj b 'edi ZcX'VaVj b Zci d'Ydh'g'hXdh'eVg/V'hVxYZ'ledgZmzb ead! YZ'YdZcÄVh'ig/chb 1'Vh eZa'3Aj V'ib V'a'gV! X'DaZgM! Zi X#'"dj 'dj i g'hYdZcÄVh'ig/chb 1'Vh'edg'kZXi dgZh'dj 'c[ZXAÖZh'ig/chb 1'h'kZ'h'Xdb d'd K=\$H96I4

Hb

CAd

- # #DWZgkVÄÖZh

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• • . #GZcY'b Zci d'AdXva

. # #D'egd\_ZXi d'XgV'Zb egZ'dh'iZb edg'g'dh'dj 'eZgb VcZci Zh4

Hb

CAd

. #DWZgkVÄÖZh

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. # D'egd\_ZXi d'egdb dkZ'd'Vj b Zci d'YV'egdYj ÄÄd'VgÖXda/Z\$dj 'XgV'dj i gVh'VXi 'k'YYYZh\ZgVYdgVhYZ'gZcY'b Zci dh4

H'b

CAd

. #DWZgkVÄÖZh

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• • &%#F j Zhi ÖZhYZ\AEZgd

&%#D'hj Wegd\_ZXi d'egdb dkZ'V'ci Z\gVÄÄd'YVh'b j ä ZgZhZYZ'dj i gdh\gj edh'kj æZg'kZ'h4

H'b

CAd

&%#DWZgkVÄÖZh

---

&%# #! 'egdk'kZaf j Z'd'hj Wegd\_ZXi d'gZhj äZ'cj b 'V j nöYZ'b Äd"YZ"dvgV'eVgVV'3gZVYd'hj Wegd\_ZXi d4

H'b

CAd

&%# DWZgkVÄÖZh

---

&%# #6'3gZVYd'hj Wegd\_ZXi d'VegZhZci V'g'hXdh'Xdc'hYZg'kZ'hYZ K'raCcXV'7VhZVYV'cd'<AEZgd'K7<+Z': neadgVÄÄd'Z'6W'hd HZnj VaL 6H4

H'b

CAd

&%# DWZgkVÄÖZh

---

&%# #: hi Äd'VhZg'Xdc'hYZg'VYVh'dedgj j c'YYYZh'eVg/V'Xdc'i gVi VÄÄd'YZ'b j ä ZgZhZb 'VXi 'k'YYYZhYZ'Xdc'higj ÄÄd4

H'b

CAd

&%# DWZgkVÄÖZh

---

&%# #D'egd\_ZXi d'Zb 'Zb 'Xdc'i V'Vh'egZdXj eVÄÖZh'YVh'b j ä ZgZhZ'Zc'XdgV\_VV'hj V'eVg X'eVÄÄd'cV'ib VYVYZ'YZX'hÖZh4

H'b

CAd

&amp;%# #DWZgkVAÖZh

• 7' #EgZdXj eVÄÖZh'6b WZci VhZ1hdXVh: heZXÈ Xh

• • &%# h VYdYZkj acZgWMaYYYZYd\gZ\VVd[Vb ^aVg

&%#6\$dz] Z[ZYZ[Vb faVÆk^xkv\$ld'dj iZb ZcigZ^& Z^& VcdhYZ^YYYZ4

Hb

CAd

&amp;%# #DWZgkVAÖZh

&%# #D X] Z[ZYZ[Vb faVÆE+\*z H] db ZcH Z^+%z tb j a Zgzh!hz b ZdhyZ1j WhiCcXV4

Hb

CAd

&amp;%# #DWZgkVAÖZh

&%# #=³A/a,j b b Zb WgYZd\gZ\VVd[Vb ^aVgfj Zhd[gZYZj b VYZ XCcXV'dj f j Zizb j b VYdZcÄVXgDcÄV4

Hb

CAd

&amp;%# #DWZgkVAÖZh

• • & #9Z XCcXV

& #=³A/a,j b b Zb WgYZd\gZ\VVd[Vb ^aVgXdb YZ XCcXV'fj ZcZXZh1ZYZ b ZYVVhYZ VVVeivÄÄd^cVXdchij ÄÄd4

Hb

CAd

&amp;%# #DWZgkVAÖZh

• • & (#6ggVc\_dhYZdb Ahi XdhZizb edg^gYdh\$YZhadXVÄÄd

&%# D \gZ\VVd[Vb ^aVgkV^ XvgcVXhVYj gVciZVXdchij ÄÄd4

Hb

CAd

&amp;%# #DWZgkVAÖZh

: a^cAd^kKZ^cd^adXv^kKZ^cV^XhV^Yd^k^b^c] d^f j Z^a Z^VXd^a Zj

-  Hb  
 cAd

&# #DWZgkVÄÖZh

&( g³/d\>g\>VYd°[Vb ^aVg\_egZXhVgYZVed'd'eVgVdVj \j ZgiZbedg³/g/d

- Hb  
C<sub>Ad</sub>

& (#DwzgkVÄòzh

&(&#xD&#xA)gZ\Yd'[Vb ^aVg^g^3/4b j YVg^hZ^eVgV^ X Vg^Xdb [Vb ^aVg^h^dj ^dj i gdh4

- Two circular icons: the top one is white with a black outline and contains the text "Hb"; the bottom one is blue with a white outline and contains the text "CaD".

&#HZhb !edgƒj Vcidizb ed4

& (# #DWkVÄÖZh

• • ° & #91;hedc\W aYVYZ\Yd\W gZ\W d°[Vb ^aVg

8) #m1 Z V\aj b 'b Zb Vg\Yd\VVg\VVd\Tvb 'aVgXdb 'Y'hedc \WaVVYZ 'eVg\Zhi Vg'cd'adXVaYj g/ci Z V'XdcHi g AAd'Wed'Vg V'b eaZb Zci VAAAdl4

- Hb  
C<sub>Ad</sub>

& DWZgkVÄÖZh

6°WcZ X<sup>3</sup>/gN

• ° ° &\* #< VgVci VYVh egdegZYVYZhYd a/g

&\* #3/4 \Vg{e}Vg{v}egdiZ\Zg{v}h{e}gdegZYVYZh{y}d{a}l/g{y}j g{v}ciZ{d}hi{g}WW{a} dh{y}Z{d}chi{g} AAAd4

- A set of two icons: a blue circle with a white center labeled 'Hb' and a grey circle labeled 'CAD'.

&\*&#xDW&#ZgkVÄÖZh

Cd°adXådcYZ°Zåv°kåZ

& # #: mhi Zb dj igMhb ZYVVh'edhhkZ'h'eVgV'egdi Z\Zg'dhWch'Yd'Vg\VVd[Vb 'aVg4

- Hb
- CAd

& # #DWZgkVÄÖZh

---

• • ° & # H Ä d

& # #D h Ä d'AegdeZchd V'cj cVVÄÖZh4

- Hb
- CAd

& # #DWZgkVÄÖZh

---

& # #D adXvacZXZHh1VYZj b hhi Zb VYZ YgZc\Zb 4

- Hb
- CAd

& # #DWZgkVÄÖZh

---

& # # i j b h Ä d'cXacVYd4

- Hb
- CAd

& # #DWZgkVÄÖZh

---

& # #D h Ä d'Zhi 3/Adc\Zhi 'dcVYd'dj 'dchi g Äd4

- Hb
- CAd

& # #DWZgkVÄÖZh

---

• • ° & # 9Zb daAAd '\$ZhXdb Wdh

& # # = 3/cd h1ZVaj b ZY1ÄdVhZgYZb daYd4

- Hb
- CAd

& # #DWZgkVÄÖZh

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& # #: m̄hi Zb ̄b Vi ZgVh̄eZg^dhdhVh̄Zḡb Zāb ēVYdh̄edgZn̄b ead!̄j h̄Vāt Z̄4

- H̄b
- C̄Ad

& # #DW̄W̄ZgkV̄ĀOZh

---

& # #: m̄hi Zb ̄b Vi ZgVh̄eVgVh̄Vḡdj āḡj i ābVḡ4

- H̄b
- C̄Ad

& # #DW̄W̄ZgkV̄ĀOZh

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### • 7(#8dchj āV̄E×W̄XV̄Z̄EVḡ X̄eV̄ĀAd

GZVāodj "h̄Z̄Vāj b V̄Xdchj āV̄Z̄eVḡ X̄eV̄ĀAd̄e×W̄XV̄4

- H̄b
- C̄Ad

### 8#B ̄ĀV̄ĀAd

KZg^ f j Z!̄edg[VKdḡViVW̄Z̄d̄Yd̄h̄ediZcXVh̄b eVXidh̄VYkZghdh̄Z̄b ZY YYh̄YZ̄b ̄ĀV̄ĀAd̄egdedhiVh

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### 9#8aVh̄h̄^ X̄V̄ĀAd̄YZ̄egd\_ZXi dh̄Z̄ḡh̄Xd̄Vb W̄Zci VāZ̄hdX̄Va

C̄Ad̄h̄Ad̄cZXZh̄h̄ḡdh̄dj igdh̄chig b Zcidh̄Vb W̄ZciVh̄Z̄hdXVh̄eVgV̄Vāf̄ Yd̄B Vcj VāYZ̄7dVh̄Eḡh̄Xh̄

---

: fiH

C

---

E<6H̄cYZeZcYZciZ

C

---

: H̄6Xdb̄ j b Ēa/cdYZ̄<Zhi Ad̄6b W̄Zci VāZ̄hdX̄VātE<6H̄

C

---

Egd\_ZXi d̄Xāh̄h̄^ X̄VYd̄Xdb d̄XVi Z̄dgV̄YZ̄VXdgYd̄Xdb V̄āZ̄b d̄ĀVb W̄XVcV̄t

- 6
- 7
- 8

Egd\_ZXi d\_Xa/hh^ XYd\_Xdb d\_XVi Z\dgVYZ VXdgYd\_Xdb VhXVi Z\dgVhYZ ghhxdYd: H t

- 6° °Ghhxd: zlkVYd
- 7° °Ghhxd^Hj WhiVcXVa
- 8° °Ghhxd^B dYZgVYd
- 9° °Ghhxd^7Vhnd

9° °Ghhxd^7Vhnd

J b egd\_ZXi dYZ VWm d'ghxd^EedcYZ d'ediZcX'VaeVgV'ghxdhZ'b eVXidhVWkZghdh^Eb fc b d'dj ch^c^ XViZ#6eDh'd'gVhigZ d'c XVi^Eedj Xd egdk^kZafj Z iVh egd\_ZXi dhZm^Vb j b VVkvAAd b VhVegdjj c YVVV#

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